

Heavy Equipment Technician – Openings in Spokane Washington, Tacoma Washington and Wilsonville Oregon

SWS Equipment

Established in 1990, SWS Equipment is passionate about our customers and our industry. Our vision is to be the Northwest's leading supplier and service company for waste handling, recycling, sewer, and sweeper equipment. We strive to meet and exceed this goal by embracing the ever-changing needs of our customers and vendors, as well as embracing innovations in equipment, technology, and distribution. Every person in our organization is committed to the highest level of customer service and satisfaction. In return for their commitment, we provide our employees with excellent wages, profit sharing, benefit packages, and a safe, fair working environment. Our growth is the result of ethical business practices, integrity, and honesty. We serve the industry with diligence and pride, always putting the customer first.

Compensation:

- \$25 - \$45 per hour depending on qualifications and experience
- Overtime when applicable
- Per diem when applicable
- Hiring Bonus available
- Relocation Assistance available

Shift:

- Full-Time Monday-Friday, 8:00am – 4:30pm.
- Steady year-round work.
- Start times may vary depending on the needs of the company and its clients.
- Some Overtime and Travel required.

Our Benefit Package includes:

- Medical, Vision, Dental
- HRA – Health Reimbursement Arrangement up to \$2000 per employee/\$5000 per family
- Life Insurance, Accidental Death and Dismemberment
- Paid Holidays (7)
- Paid Vacation
- Paid Sick Leave
- Paid PTO Birthday
- 401K profit sharing (4% match)
- Annual Boot stipend
- Paid laundered coveralls
- Direct Deposit

Qualifications and Competencies:

- Possess and maintain a valid Class B Interstate CDL.
- Supply own hand tools consistent with a journeyman mechanic.
- Ability to read and understand hydraulic and electrical schematics (required).
- Single and Three phase AC electrical experience.

- DC electrical experience.
- Multiplex system experience.
- PTO and Hydraulic installation and repair experience.
- Welding experience.
- Geographical knowledge of Washington, Oregon, Idaho and Montana, or map reading skills.
- Excellent critical thinking, problem solving, and communication skills.
- Attention to detail and high level of accuracy.
- Possess a strong desire to grow with the business professionally and personally.

Duties and Responsibilities:

- Diagnose and repair customer owned equipment in the shop and in the field.
- Prepare new equipment for final delivery to customers.
- Work in all weather conditions.
- Complete and accurate documentation.
- Coordinate with different teams, exchange ideas, and participate in cross-team learning opportunities.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. The employee is occasionally required to lift and/or move up to 50 pounds. The employee is occasionally required to stand for long periods of time; walk; use hands to finger, handle, or feel; balance; bend and reach with hands and arms; use feet to operate foot pedal operation and talk or hear. Occasionally required to climb ladders, sit, stoop, kneel, squat, crouch, or crawl. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception, and the ability to adjust focus.

Qualified candidates would be expected to pass:

- Pre-employment background check.
- Pre-employment drug screen (random testing going forward).
- Driver's background check.